



HINDUSTAN COPPER LIMITED
(A Govt. of India Enterprise)
MALANJKHAND COPPER PROJECT
Post: Malanjkhanda Pin: 481116
Tehsil: Birsa
District: Balaghat – M.P.

Adv No: HCL/MCP/HR/R&P/Contractual Appointment/2018

10/02/2018

REF: Office order no – HCL/HR/17/6 dt 30-08-2011

Applications are invited in the prescribed application form (appended to this advertisement) from the eligible Candidates Retired/Voluntary Retired from the services of PSUs including Hindustan Copper Limited or Govt/ Semi-Govt organizations including defence service or Private organizations of repute, for following posts at Malanjkhanda Copper Project, a Unit of Hindustan Copper Limited (A Govt. of India Enterprise).

1.	Name and number of post	Complete details in Annexure-I
2.	Type of Employment	Contractual
3.	Method of Recruitment	Walk-In-Interview on 23/02/2018 from 10.30 AM to 5 PM at Tamra Bhavan, Malanjkhanda Copper Project, Post: Malanjkhanda, Dist: Balaghat, Madhya Pradesh-481116.
4.	Tenure	Initially contract will be for a period of one year & can be extended based on the needs of the organization & on satisfactory performance upto the age of 65 years.
5.	Eligibility Criteria Date of Reckoning	Refer Annexure- I The cut-off date for reckoning eligibility shall be 23/02/2018.
6.	Emoluments	Refer table in Annexure-I . In case of retired Central/State Govt employee, the monthly emoluments shall be so fixed that the sum total of monthly emolument and pension received does not exceed the last pay drawn by the concerned individual.
7.	Benefits	<ul style="list-style-type: none">• The reimbursement of conveyance expenses for local travel for official purposes shall be paid @ 15% of the monthly emolument.• Unfurnished Company's accommodation at normal rent and electricity, subject to availability. House Rent Allowance @ 10% of the Monthly Emolument shall be payable where housing accommodation is not provided by HCL/MCP.
8.	Requirement for Walk In Interview	Candidates are required to bring their Original certificate in Interview in support of their claim for experience, age, qualification, statutory requirements and photocopies of the same duly self attested.

APPLICATION BLANK

Please fill in BLOCK LETTERS. Incomplete applications shall be rejected.

To
Deputy Manager (HR)
Hindustan Copper Limited
Malanjkhand Copper Project
Tehsil- Birsa
Dist: Balaghat (M.P)-481116

Please paste(not pin)
a recent passport size
coloured photograph

Name of the post Applied for : _____

Discipline : _____

1. Name : _____

2. Date of Birth (dd/mm/yy) _____

3. Father's name: _____

4. Correspondence Address:

_____ PIN _____

5. Mobile: _____ Landline Telephone _____

6. Sex: _____

7. E-mail: _____

8. Domicile State: _____

9. Category (please tick (✓) the appropriate category) :

SC ST OBC UR

10. PWD (40% or more disability): Yes/No (If Yes, indicate the %age of disability): ()

11. Marital Status: _____

12. Academic/ Professional Qualification:

Examination Passed	Board/Univ./Institute	Year of Passing	Duration of Course	Div./ Grade	Marks obtained (%)

13. Experience: (Recent first)

Name of Organization*	Position Held	Period		Scale of Pay/ Grade	Reasons for Leaving
		From	To		

• Please specify whether Govt. or otherwise

14. Publications/ Awards/ Scholarship/ any other relevant details:

Undertaking:

I, hereby, certify that the information provided above is true to the best of my knowledge and in case it is found to be false or incorrect or suppressed, the contractual engagement shall be liable to be terminated forthwith without prejudice to any legal/ disciplinary action as deemed fit by the Management. I have gone through the full text of the advertisement and agree to all the conditions detailed therein.

(Signature of candidate)

Place:

Date:

Enclosures:

NB: Please use separate sheet if space is inadequate for filling SI No 12 & 13. The format must be same. Please sign on each page of the application form.

ANNEXURE-I

Sl. No.	Name and Grade of the Posts	No. of posts	Monthly Emoluments (Rs.)	Experience as on 23/02/2018	Age limit as on 23/02/2018	Prescribed Qualification & experience
1	Advisor-HR (Equivalent to E-IV)	01	Rs 35000/- per month or last drawn Basic Pay whichever is Lower , subject to clause 14(a) of the company's policy (see website for details)	Total 20 years of experience in the relevant field	63	<ol style="list-style-type: none"> The candidate should be graduate, MBA with specialization in Personnel Management or Post-Graduate Degree/Diploma in Personnel Management/ Social Work or equivalent. Experience should be in Dealing in the areas of Industrial Relations, Compliance of Labour Laws/other statutory compliances, public relation/Laisoning, Corporate Social Responsibility, Recruitment & Promotion, Contract labour Management, Security & Estate affairs, Town Administration & land matters etc in a large industry/mine. The candidate must have worked at senior level preferably as In-charge of Human Resource and Administration department.
2	Mining Engineer (Equivalent to E-0)	01	Rs 25000/- per month or last drawn Basic Pay whichever is Lower , subject to clause 14(a) of the company's policy (see website for details)	Total 20 years of experience in the relevant field	63	<ol style="list-style-type: none"> Diploma in Mining Engineering or Bachelor Degree in Science / Arts /Commerce with 2nd Class Mine Manager's Certificate of Competency. OR Matric/HSSC with Foreman's Certificate of Competency/Mining Mate Certificate/2nd Class Mine Manager's Certificate of Competency. Experience should be in supervision of Mining operation in large open cast mechanized mines.
3	HEME Operators (Equivalent to T-10)	01	Rs 20000/- per month or last drawn Basic Pay whichever is Lower , subject to clause 14(a) of the company's policy (see website for details)	Total 20 years of experience out of which minimum 10 years of relevant experience in the HEME Operation line.	63	<ol style="list-style-type: none"> The applicant should be literate (Able to read & write simple words) in the case of retired PSU employees, and for any other case Vth pass or above. The applicant should possess valid HVD (Heavy Vehicle Driving) licence. {Learning licence will not be considered}. Experience should be specifically in operation of Heavy earth Moving equipments like Dumpers, Dozers, Drills, Shovels, Loaders etc. Persons having additional experience in minor maintenance of the above equipments will be preferred. Persons having the above mentioned experience stated at point 3 in Open cast mines of any registered company/firm will be given more weightage.

4	Store Keeper (Equivalent to T-10)	02	Rs 20000/- per month or last drawn Basic Pay whichever is Lower , subject to clause 14(a) of the company's policy (see website for details)	Total 20 years of experience in the relevant field	63	<ol style="list-style-type: none"> 1. The candidate should possess minimum qualification of Matric. Candidates having Graduation degree will be given due weightage. 2. Experience should be in ware-housing, receipts, issues, handling & storage of parts & items, loading of claims etc. 3. Persons having the above mentioned experience stated at point 2 in a store of large industry will be given more weightage.
5	Mechanic (Equivalent to T-10)	01	Rs 20000/- per month or last drawn Basic Pay whichever is Lower , subject to clause 14(a) of the company's policy (see website for details)	Total 20 years of experience in the relevant field	63	<ol style="list-style-type: none"> 1. The candidate should pass VIIIth standard and possess ITI (Mechanic/Fitter). 2. Experience should be in respective trade in the repair and maintenance of Heavy earth moving machines and vehicles. 3. Persons having the above mentioned experience stated at point 2 in a large mechanized Open cast mines of any Registered company/firm will be given more weightage.

General Instructions

- 1) The age and experience shall be reckoned as on 23rd Feb 2018.
- 2) Self-attested photo copies of the following document should be attached with the application and the original certificates shall be required to be presented at the time of interview.
 - a. Matriculation/Secondary Certificate or school leaving certificate as proof of Date of birth.
 - b. Mark sheet/ Certificate in support of qualification and experience.
- 3) In case of variation in name/surname/name spelling mentioned in the application with that in the certificates pertaining to education/professional qualifications/caste/etc., the applicant shall be required to submit a certificate from SDM or equivalent to this effect failing which the candidature shall be liable to be cancelled.
- 4) HCL reserves the right to fill the posts or alter the number of posts or cancel the process of contractual engagement in full or part without assigning any reason thereof.
- 5) Candidates called for interview shall not be entitled for any TA/DA.
- 6) Selected candidates shall be posted at Malanjkhanda Copper Project a unit of Hindustan Copper Limited.
- 7) Any amendment/corrigendum shall be hosted only on the company's website. (www.hindustancopper.com)

MCP HR
RECRUITMENT TEAM
