

HINDUSTAN COPPER LIMITED
(A GOVT OF INDIA ENTERPRISES)
INDIAN COPPER COMPLEX
PO-Moubhandar-832103, Dist.-East Singhbhum
Jharkhand

Adv.No.: HCL/ICC/HR/EC/Contractual Engagement/2017

Date: 16th October 2017

Applications are invited in the prescribed application form (appended below) from the eligible retired/voluntary retired candidates from the services of PSUs including Hindustan Copper Limited or Govt./Semi Govt. organization including Defense Service or Private organization of repute for Indian Copper Complex, a unit of Hindustan Copper Limited (A Govt. of India Enterprise) for Kendadih Mine:-

1.	Name and number of Posts & Grade	:	Complete details in Annexure-I
2.	Type of Employment	:	Contractual
3.	Method of Recruitment	:	Walk-in-Interview on 6 th November, 2017 from 10.00 a.m. onwards at Dy. General Manager, In-charge, Unit Head Office, Hindustan Copper Limited/Indian Copper Complex, P.O. - Moubhandar, District - East Singhbhum, Jharkhand.
4.	Tenure	:	01 (One) year
5.	Eligibility Criteria	:	Details in Annexure - I
	Age	:	Should not be more than 63 years
	Date of Reckoning	:	The cut-off date for reckoning eligibility shall be 30/09/2017.
6.	Emoluments	:	Details in Annexure - I
7.	Other Benefits	:	Refer table in Annexure - I and as per Col. 14 (b) of the Scheme (see website for details) such as:- i. The reimbursement of conveyance expenses for local travel for official purposes shall be paid @ 15% of the monthly emolument. ii. Unfurnished Company's accommodation at normal rent and electricity, subject to availability. House Rent Allowance @ 10% of the monthly Emoluments shall be payable where housing accommodation is not provided by HCL etc.
8.	Requirement for Walk in Interview	:	Candidates are required to bring their original certificates in support of their claim for possessing 20 years experience, age, qualification, statutory qualification and photocopies of the same duly self attested. Two copies of passport size photograph.

Schedule for Walk-in-Interview

The Walk-in-interview shall be conducted on 6th November, 2017 from 10.00 a.m. at Dy. General Manager, In-charge, Unit Head Office, General Office Building Complex, Hindustan Copper Limited/Indian Copper Complex, P. O. - Moubhandar - 832 103, District - East Singhbhum, Jharkhand. The candidates are advised to report **at 9.00 a.m.** for scrutinizing their application, testimonials, etc.

The Blank Application Form is attached. The candidates are advised to submit their application in the prescribed proforma on 6th November, 2017 alongwith Xerox copies of documents.

The General Instruction for convenience of the Applicants is indicated below:

General Instructions:

- 1) The age and experience shall be reckoned as on 30th Sept., 2017.
- 2) Self attested photocopies of the following documents should be attached with the application and the original certificates shall be required to be presented at the time of Interview:-
 - (a) Matriculation / Secondary Certificate as proof of Date of Birth.
 - (b) Mark Sheet / Certificate in support of academic / statutory qualifications and experience.
 - (c) Caste Certificate in format prescribed by the govt. of India, if applicable.
 - (d) Disability Certificate issued by Competent Authority if seeking age relaxation.
- 3) In case of variation in name / surname spelling mentioned in the application with the certificates pertaining to education / professional qualification / Caste, etc., the applicant shall be required to submit certificate from SDM or equivalent to this effect failing which the candidature shall be liable to be cancelled.
- 4) HCL reserves the right to fill the posts or alter the number of posts or cancel the process of contractual engagement in full or part without assigning any reason thereof.
- 5) Selected candidate shall be liable to serve in any of the Company's Units.
- 6) TA/DA etc. for appearing in Walk-in-Interview will not be admissible.
- 7) Any amendment / corrigendum shall be web hoisted only on the Company's website (www.hindustancopper.com)

Application format

Please fill in BLOCK Letters. Incomplete application shall be rejected.

To,

D G M (HR),
Hindustan Copper Limited/Indian Copper Complex,
PO - Moubhandar-832 103,
District - East Singhbhum,
Jharkhand

Space for
Passport size
color photograph
duly signed
across

Name of the Post applied for : _____ on contractual basis.

Advertisement No. _____

1. Name: _____

2. Father's name : _____

3. Date of birth (dd/mm/yy) : _____

4. Correspondence Address : _____

5. Mobile No. : _____ Landline Telephone No. : _____

6. Sex : _____

7. E-mail : _____

8. Domicile State : _____

9. Category Tick () the appropriate category : SC / ST / OBC / GEN.

10. PWD (40% or more disability) : Yes / No

(If Yes, indicate the % age of disability) : _____

11. Marital Status : _____

12. Academic / Statutory Qualification (From Matriculation) :

Examination passed	Board / University / Institute	Year of passing	Duration of Course	Div. / Grade	Marks Obtained (%)

13. Experience : (Recent First)

Name of Organization	Position held	Period		Scale of Pay/ Grade	Reasons for leaving
		From	To		

*Please specify whether Govt. / PSU or Otherwise

14. Publication / Awards / Scholarship / Any other relevant details :

Undertaking:

I, hereby, certify that the information provided above is true to the best of my knowledge and in case it is found to be false or incorrect or suppressed, the contractual engagement shall be liable to be terminated forthwith without prejudice to any legal / disciplinary action as deemed fit by the Management. I have gone through the full text of the advertisement and agree to all the conditions detailed therein.

(Signature of candidate)

Place :

Date :

Enclosures:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

NB : Please use separate sheet if space is inadequate for filling Sl. No. 12 & 13.
The format must be same. Please sign on each page of the application form.

Annexure – I

Sl. No.	Name of the Posts and Grade	No. of Posts	Monthly Emoluments	Age	Prescribed Qualifications	Experience
1.	Assistant Manager (Mines). Grade E-2	01 (One)	Consolidated remuneration of Rs.25,000/- (Rupees twenty five thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.25,000/- or last drawn Basic Pay whichever is lower. Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).	Should not be more than 63 years as on 30/09/2017	Degree/Diploma in Mining Engineering/B. Sc., with a valid Second/First Class Mines Manager Certificate of Competency (Un Restricted).	The candidates should have a minimum 20 years experience of working/ supervisory capacity in underground metal mines. Should have sound knowledge of Stopping, Development and allied services related with mining operations.
2.	Mechanical Engineer. Grade E-2	01 (One)	Consolidated remuneration of Rs.25,000/- (Rupees twenty five thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.25,000/- or last drawn Basic Pay whichever is lower.	Should not be more than 63 years as on 30/09/2017	Degree/Diploma in Mechanical Engineering.	The candidates should have a minimum 20 years experience of working/ supervisory capacity in underground metal mines. Should have sound knowledge of mine machinery.
3.	Electrical Engineer. Grade E-2	01 (One)	Consolidated remuneration of Rs.25,000/- (Rupees twenty five thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.25,000/- or last drawn Basic Pay whichever is lower.	Should not be more than 63 years as on 30/09/2017	Degree/Diploma in Electrical Engineering with a valid Electrical Supervisory Certificate of Competency for underground mines and Surface H.T. Installation & Sub-Station High Tension (HR) & Low Tension(LT) 33 KV / 11 KV Sub-Stations.	The candidate should have a minimum of 20 years experience of working/ supervisory capacity in underground mines electrical systems & surface (Substations, High & Low Tension). Should have sound knowledge of Electrical System

						related with Underground mines.
4.	Mine Foreman. Grade E-1	03 (Three)	Consolidated remuneration of Rs.25,000/- (Rupees twenty five thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.25,000/- or last drawn Basic Pay whichever is lower.	Should not be more than 63 years as on 30/09/2017	Diploma in Mining Engineering/B.Sc./Matric with a valid Foreman/ Manager's Certificate of Competency (Un Restricted) for Underground Metal Mines.	The candidates should have a minimum 20 years experience of working/ supervisory capacity in underground metal mines. Should have sound knowledge of Stopping, Development and allied services related with mining operations.
5.	Mining Mate. Grade T-10	03 (Three)	Consolidated remuneration of Rs.20,000/- (Rupees twenty thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.20,000/- or last drawn Basic Pay whichever is lower.	Should not be more than 63 years as on 30/09/2017	Diploma in Mining Engineering/B.Sc./Matric with a valid Mining Mate Certificate of Competency (Un Restricted) for Underground Metal Mines.	The candidates should have a minimum 20 years experience of working/ supervisory capacity in underground metal mines. Should have sound knowledge of Stopping, Development and allied services related with mining operations.
6.	Geologist. Grade E-2	01 (One)	Consolidated remuneration of Rs.25,000/- (Rupees twenty five thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.25,000/- or last drawn Basic Pay whichever is lower.	Should not be more than 63 years as on 30/09/2017	Post Graduate Degree in Geology/Degree in Geology.	The candidates should have a minimum 20 years working experience as a Geologist in the field of metal mining.
7.	Electrical Supervisor. Grade T-10	03 (Three)	Consolidated remuneration of Rs.20,000/- (Rupees twenty thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.20,000/- or	Should not be more than 63 years as on 30/09/2017	Diploma in Electrical Engineering/B.Sc./Matric with a valid Electrical Supervisory Certificate of Competency for Underground Mines & Surface H.T. Installation, HT & LT 33 KV / 11 KV Substation.	The candidate should have a minimum of 20 years experience of working/supervisory capacity in underground mines electrical systems & surface (Substations, high & low tension). Should have

			last drawn Basic Pay whichever is lower.			<p>sound knowledge of Electrical System related with Underground mines.</p> <p>Preference: Experience in maintenance of troubleshooting electrical equipment in Power House, Substation etc.</p>
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Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).

Note: The candidate should be medically fit for underground mines.