



MEMORANDUM OF UNDERSTANDING

BETWEEN

HINDUSTAN COPPER LIMITED

AND

MINISTRY OF MINES

FOR

2021- 2022

Hindustan Copper Ltd. (Standalone) - MoU 2021-22

S.No.	Name of Parameter	Unit	Weightage Estimates for (2020-21)	Basis of Target Setting	Target 2021-22
1.	Revenue from Operations	Rs. In Cr.	5		2229
2.	Asset Turnover Ratio	%	5		70.52
3.	EBITDA as a percentage of Revenue	%	10		28.92
4.	Return on Net Worth	%	10		13.32
5.	Return on Capital Employed	%	5		12.74
6.	Trade Receivables as number of days of Revenue from Operations	Number of Days	5		17
7.	Market capitalization - Share price improvement over BSE Metal Index	%	15		7.5
8.	Production of Metal in Concentrate	Metric Tonne	20		32439
9.	CAPEX	Rs. Cr.	10		350
10.	CAPEX achievement till end of 3rd quarter	Rs. Cr.	3		315
11.	Expenditure on R&D/ Innovations Initiatives as % of PBT	%	2		2
12.	Revenue from Operations (in lieu of exports)	Rs. Cr.	10		2229
	Total		100		

Notes:

- The targets are based on audited accounts for the FY-2020-21.
- Vision provided by the administrative Ministry is also considered for Benchmarking.
- CAPEX targets of CPSEs - As per Budget Document of Union Govt. (Statement 26).
- Proportionate marks for achievement of 50% to 100% Targets - Applicable to all except for parameter on CAPEX achievement by 3rd Quarter.
- No marks for achievement below 50.00% of Targets.
- In working out achievements for FY 2021-22, quantified qualifications of CAG/ Statutory Auditors to be adjusted in case of overstatement of Revenue/ Profit/ Surplus or understatement of Loss/ Deficit.

P. Shanker

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Compliance parameters for 2021-22

S.No.	Parameter	Marks	Source/ Verification
1.	25% of Total Procurement From GeM portal: (Procurement of goods and services through GeM portal during the year as per GeM)/(Total procurement of goods and services during the previous year as per Sambandh portal) *100	-2	Administrative Ministry on the basisof GeM portal and Sambandh portal
2.	DPE guidelines on select matters i) Pay Revision guidelines and review of profitability of CPSEs for pay revision ii) Expenditure Management Economy Measures and Rationalisation of Expenditure iii) Guidelines on Accessible India Campaign (Sugamya Bharat Abhiyan) iv) Guidelines on implementation of the Apprenticeship Act, 1961 v) Guidelines issued from time to time on CSR expenditure by CPSEs.	-2	Administrative Ministry on the basisof CAG Reports etc.
3.	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basisof CAG/ Statutory/ Secretarial Auditor Report(s)
4.	Target as given by DIPAM/ NITI Aayog: i. Dividend Payout ii. Assets Monetization Milestones iii. Specific disinvestment Milestones	-2	Administrative Ministry on the basisconfirmation from DIPAM/ NITIAayog
5.	Procurement and timely payment to Micro Small and Medium Enterprises (25% of Procurement of goods or services through MSEs (including 4% from SC/ST MSEs and 3% from Women MSEs) during the year as per Sambandh Portal)/(Total procurement of goods and services during the year as per Sambandh Portal)	-2	Administrative Ministry on the basisof Sambandh portal
6.	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Target to be prescribed by the Administrative Ministry)	-1	Confirmation by the administrative Ministry

CMD / MD, Hindustan Copper Ltd.

Date -



Secretary, Ministry of Mines



Date -