



**Hindustan Copper Limited**

(CIN: L27201WB1967GOI028825)

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**Details of familiarization program imparted to Independent Directors**

Date	Name of Independent Director	Details of Program		
		Topic	Organizer	Duration
18-19 Feb 2016	Smt Bulbul Sen, Ex - Chief Commissioner of Income Tax	13 <sup>th</sup> Director's Training Program on 'Corporate Governance : Effective Boards for Sustainable Development'	SCOPE	16 hrs
	Smt Simantini Jena Advocate			
	Shri Hemant Mehtani Industrialist			
20-22 April, 2018	Smt Simantini Jena	Visit to MCP open cast mine and presentation on mine expansion projects	HCL	3 days (22 hrs)
	Shri Hemant Mehtani			
	Shri Dileep Raj Singh Chaudhary			
30 July, 2019	Shri Subhash Sharma	Presentation to Independent Directors about HCL, business model and its growth plans	HCL	2 hrs
	Shri R Kalyansundaram			
	Shri Pawan Kumar Dhawan			
	Shri Balwinder Singh Canth			
12 Nov, 2019	Shri R Kalyansundaram	Visit to KCC mine	HCL	8 hrs
26-27 Nov, 2020	Shri R Kalyansundaram	Familiarization of Independent Directors & Women Directors on Board	IICA	16 hrs
	Shri Pawan Kumar Dhawan			

	Shri Balwinder Singh Canth			
4-5 Feb, 2021	Shri R Kalyansundaram Shri Pawan Kumar Dhawan	Visit to ICC mine & Plants	HCL	2 days (10 hrs)
26 Aug, 2021	Shri R Kalyansundaram	Effective Risk Management Committee	ASSOCHAM	3 hrs
11-13 Nov, 2021	Shri R Kalyansundaram Shri Pawan Kumar Dhawan	Masterclass on Building Better Board	IICA	3 days (24 hrs)
19 Nov, 2021	Shri Avinash Janardan Bhide	Visit to TCP Plant	HCL	1 day (6 hrs)
22 Dec, 2021	Shri R Kalyansundaram Shri Pawan Kumar Dhawan	Capacity Building Programme for Directors of CPSEs (Through Online Mode)	DPE	1 day (6 hrs)
27 Dec, 2021	Shri R Kalyansundaram Shri Pawan Kumar Dhawan Shri Avinash Janardan Bhide	Visit to MCP Plant	HCL	1 day (10 hrs)
7-9 Apr, 2022	Shri Annadevara Gurunadha Krishna Prasad Shri Avinash Janardan Bhide	Master Class for Building Better Boards	IICA	3 days (22 hrs)
4 May, 2022	Shri Avinash Janardan Bhide	Visit to CO, Kolkata	HCL	1 day (6 hrs)
25 May, 2022	Shri R Kalyansundaram	Visit to TCP Plant	HCL	1 day (6 hrs)
2-3 June, 2022	Shri Avinash Janardan Bhide	Visit to CO, Kolkata	HCL	2 days (12 hrs)
14 July, 2022	Shri Avinash Janardan Bhide Smt. Hemlata Verma	Visit to KCC Mine	HCL	1 day (6 hrs)
15-16 July, 2022	Shri Avinash Janardan Bhide	Orientation Programme for	DPE	2 days (18 hrs)

	Smt. Hemlata Verma	Independent Directors		
	Shri Annadevara Gurunadha Krishna Prasad			
15-16 July, 2022	Shri Balwinder Singh Canth	Participation in Azadi Ka Amrit Mahotsav Programme at ICC Plant	HCL	2 days (11 hrs)
13-14 October, 2022	Shri Avinash Janardan Bhide	Visit to CO, Kolkata	HCL	2 days (12 hrs)
31 October, 2022	Shri Avinash Janardan Bhide	Visit to Indian Copper Complex, Ghatsila	HCL	1 days (8 hrs)