

हिन्दुस्तान कॉपर लिमिटेड

(भारत सरकार का एक उपक्रम)
इन्डियन कॉपर कॉम्प्लेक्स
पो. ऑ. घाटशिला - 832 303
जिला - पूर्वी सिंहभूम
(झारखण्ड)



**HINDUSTAN COPPER
LIMITED**
INDIAN COPPER COMPLEX
P.O. GHATSILA - 832303
Ph. (06585) 225878 (G.M.)
225492(DGM-W), 225938(DGM-ES)
225870 (DGM - HR) 225862 (Finance)
225869(Purchase), Fax(06585)225806
Email:hclicc@sify.com/hclccmat@sify.com
Website : www.hindustancopper.com

HCL/ICC/CHRD/CSA

04th July, 2018

GM & Company Secretary,
HCL/CO,
Kolkata

Sub : Compliance of Statutory Acts.

Please refer your e-mail attaching therein memo no. SCY/SCC/2009 dated 24.12.2016 on the above subject.

Regarding compliance of all the requirements/provisions of the Statutory Act applicable to ICC Unit, a certificate under the signature of Dy.General Manager In-charge/Unit Head, ICC is sent herewith as per prescribed proforma for the quarter ended **30.06.2018**.


(Urvashi Agarwal)
Asstt. Manager (HR)

Encl: As above.



HINDUSTAN COPPER LIMITED
(A Government of India Enterprise)

STATUTORY COMPLIANCE CERTIFICATE FOR THE QUARTER ENDED 30.06.2018

Date : 04/07/2018

Name of the Unit : Indian Copper Complex
(A Govt. of India Enterprise)

This is to certify that all the requirements / provisions of the Statutory Acts as applicable to the INDIAN COPPER COMPLEX have been complied during the quarter ended **30.06.2018** (list of Acts/Laws is enclosed).

is also certified that no Court case or notice received during the quarter ended **30.06.2018** and in earlier cases of minor nature the High Court has granted stay order.

Signature : 

Name : S. S. Sethi

Designation : Dy.General Manager In-charge/
Unit Head, ICC.

Encl: As above

ANNEXURE-I

ACTS/LAWS WHICH ARE BEING COMPLIED AT ICC

1. Industries (Development & Regulation) Act, 1951.
2. The Income Tax Act, 1961.
3. Central Sales Tax Act, 1956.
4. Local Sales Tax Act (VAT).The
5. Central Excise Act, 1944.
6. Customs Act, 1962.
7. The Indian Stamp Act, 1899.
8. The Standard Weights & Measures Act, 1976.
9. The Employee' Provident Fund and Miscellaneous Provisions Act, 1952.
10. The Apprentices Act, 1961.
11. The Factories Act, 1948.
12. The Industrial Employment (Standing Orders) Act, 1946.
13. The Industrial Disputes Act, 1947.
14. The Minimum Wages Act, 1948.
15. The Payment of Bonus Act, 1965.
16. The Payment of Gratuity Act, 1972.
17. Payment of Wages Act, 1936.
18. The Trade Unions Act, 1926.
19. The Weekly Holidays Act, 1942.
20. Workmen's Compensation Act, 1923.
21. Contract Labour (Regulation & Abolition) Act, 1970.
22. Water (Prevention & Control of Pollution Act, 1974.
23. Air (Prevention & Control of Pollution) Act, 1981.
24. Environment Protection Act, 1986.
25. Information Technology Act, 2005.
26. Reserve Bank of India Act, 1934.
27. Mines & Minerals (Development & Regulation) Act, 1957.
28. The Mines Act, 1952.
29. The Right to Information Act, 2005.
30. The Arbitration and Conciliation Act, 1966.
31. The Maternity Benefit Act, 1961.
32. The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959.
33. Boiler Act, 1923.
34. Indian Contract Act, 1872.
35. The Companies Act, 1956.
36. Equal Remuneration Act, 1976.
37. Energy Policy issues and implementation of Energy Conservation Act, 2001.
38. Chhotanagpur Tenancy Act.
39. State Revenue Act.
40. Bio-Medical Waste(Management & Handling) Rules, 1998/2000 under Environment Act, 1986.
41. The Public premises (Eviction of Unauthorized Occupants) Act, 1971.
42. The Child Labour (Prohibition and Regulation) Act, 1986.
43. The Motor Vehicles Act, 1988.
44. The Indian Electricity Act, 2003.
45. The Indian Arms Act.
46. The Explosive Act.
47. The Indian Telegraphs Act, 1885 along with the Indian Wireless Telegraphy Act, 1923.
48. Land Acquisition Act, 1894.
49. Indian Forest Act, 1927.