



हिन्दुस्तान कॉपर लिमिटेड

पंजीकृत एवं प्रधान कार्यालय
Registered & Head Office

HINDUSTAN COPPER LIMITED

CIN No. : L27201WB1967GOI028825

ताम्र भवन TAMRA BHAVAN
1, आशुतोष चौधरी एवेन्यू
1, Ashutosh Chowdhury Avenue,
पो.बॉ.सं. P.B. NO. 10224
कोलकाता KOLKATA- 700 019

भारत सरकार का उपक्रम
A GOVT. OF INDIA ENTERPRISE

No. HCL/SCY/SE/ 2016

23.7.2019

The Sr. General Manager
Dept. of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
BSE Scrip Code: 513599

The Vice President
Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra-Kurla Complex, Bandra(East)
Mumbai 400 051
NSE Symbol: HINDCOPPER

Sir / Madam,

1. The Ministry of Mines, Government of India vide order No. 10/3/2015-Met.III (Vol-I) dated 22.7.2019 (Annexure-I) has informed appointment of the following three persons as part time non-official Directors on the Board of Hindustan Copper Ltd for a period of three years from the date of notification of their appointment, or until further orders, whichever is earlier:

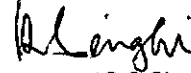
- i. Shri R. Kalyana Sundaram
- ii. Shri Pawan Kumar Dhawan
- iii. Shri Balwinder Singh Canth

2. Brief profile of S/Shri R Kalyana Sundaram, Pawan Kumar Dhawan and Balwinder Singh Canth are enclosed as Annexure II, III and IV respectively. They are not related to any other Members of the Board of Directors of the Company or their relatives. They are also not debarred from holding the office of director pursuant to any SEBI Order or any other authority.

3. The above is submitted pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for information and record please.

Thanking you,

Yours faithfully,


(C S Singhi)

GM (IA) & Co Secretary

Encl: As stated

By Speed Post

Government of India
Ministry of Mines

No. 10/3/2015-Met.III (Vol-I)

New Delhi, the 22nd July, 2019

ORDER

In pursuance of Article 70 of the Article of Association of Hindustan Copper Limited, the President is pleased to appoint the following three persons as part time non-official Directors on the Board of Directors of Hindustan Copper Limited (HCL) for a period of three years w.e.f. the date of notification of their appointment, or until further orders, whichever is earlier:

1. Shri R. Kalyana Sundaram
2. Shri Pawan Kumar Dhawan
3. Shri Balwinder Singh Canth

Lakshmi

(Lakshmi Subramanian)

Under Secretary to the Govt. of India

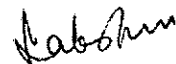
Email:- lakshmi.s@nic.in

To

1. Shri Santosh Sharma, Chairman-cum-Managing Director, Hindustan Copper Limited, 1, Ashutosh Choudhary Avenue, Kolkata-700019.
2. Shri R. Kalyana Sundaram, 3, Ramasamy Naidu Extension, Vilankurichi Road, Coimatore-641035.
3. Shri Pawan Kumar Dhawan, Chartered Accountant, First Floor, Himanshu Sadan, 5 Park Road Lucknow-226001.
4. Shri Balwinder Singh Canth, 701, Indian oil Residential Complex, R7 & R8, E-Block, Near Family Court, Bandra Kurla Complex, Bandra (East), Mumbai-400051.
5. Deptt. of Personnel & Training, Office of the Establishment Officers (Ms. Sagarika Patnaik, Director), North Block, New Delhi w.r.t. their O.M. No. 22/7/2019-EO(ACC) dated 08.07.2019
6. Deptt. of Public Enterprises (Shri Lokesh Bajpai, Director), Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003 w.r.t. their O.M. No. 9(26)/2014-MGMT dated 16th May, 2019.
7. Shri C.S. Singhi, CM & Company Secretary, Hindustan Copper Limited, 1, Ashutosh Choudhary Avenue, Kolkata-700019.

Copy for information to:

1. P.S. to Minister of Mines, Parliamentary Affairs and Coal.
2. PPS to Secretary (Mines)
3. PPS to Addl. Secretary (Mines)
4. PPS to EA
5. PPS to JS (NKS)
6. PS to JS & FA
7. DS (Finance), M/Mines
8. Estt. Section/ I.F. Section/ Coordn. Section
9. Guard File.



(Lakshmi Subramanian)

Under Secretary to the Govt. of India



PROFILE

NAME : R.KALYANSUNDARAM

RESIDENCE ADDRESS : 3, RAMASAMY NAIDU EXTENSION,
VILANKURICHI ROAD,
COIMBATORE – 641035. Tamil Nadu State
CELL : 91 98940 21245., OFFICE : 91 422 2570345
E-MAIL : kalyansundaram.r@gmail.com

EDUCATIONAL QUALIFICATION : B.E.(MECHANICAL ENGINEERING), M.B.A

DATE OF BIRTH : 06.05.1963

FATHERS NAME : R.RASAPPA GOUNDER

RELIGION / CASTE : HINDU / KONGU VELLALAR (GOUNDER)
BACKWARD COMMUNITY

PROFESSION : PROPRIETOR, SPEEDTEC, COIMBATORE
(MANUFACTURER OF PUMPSETS)

SOCIAL ACTIVITIES : 1) PRESIDENT
TAMILNADU PUMPS & SPARES
MANUFACTURERE ASSOCIATION (TAPMAA)
2) GOVERNING COUNCIL MEMBER
THE INDIAN CHAMBER OF COMMERCE AND
INDUSTRY, COIMBATORE
3) GOVERNING COUNCIL MEMBER
SITARC – SCIENTIFIC AND INDUSTRIAL TESTING
AND RESEARCH CENTRE, COIMBATORE

PROFILE

OF

CA. PAWAN KUMAR DHAWAN

DHAWAN & MADAN
CHARTERED ACCOUNTANTS

1st Floor, Himanshu Sadan, 5, Park Road, LUCKNOW -226001
Tel: 0522-2238346, 4066612, 3252900, Fax : 0522-2238346
Mobile : 09208222222, 09335200300, 07571009063, 07571009050
E. Mail: dhawan.madan@gmail.com, dhawan.madan@icai.org



CA. Pawan Kumar Dhawan

B.Com, ICWA, FCA, DISA (ICA)

Managing Partner

DHAWAN & MADAN

Chartered Accountants

Email: dhawanca@yahoo.co.in

Mob:+91- 9208222222

Personal Credentials

- ✦ CA. Pawan Kumar Dhawan son of Shri Hari Nath Dhawan ji, was born on 15th July 1964 in Lucknow, Uttar Pradesh, completed graduation from Lucknow University in 1983.
- ✦ Pursued Chartered Accountancy Course and Cost Accountancy Course simultaneously and qualified as Cost Accountant in the year 1989 and as Chartered Accountant in the year 1990.
- ✦ Started CA practice in 1991. Founder Partner of DHAWAN & MADAN, Chartered Accountants.
- ✦ Known for radical and at the same time philosophical views. To achieve accomplishments, I have my own unique style in combining technical professional subjects with management skills & philosophy.

Education

- ✦ 1st Class Graduate from Lucknow University in 1983.
- ✦ Joined ICWA Course in 1983 and passed and qualified as Cost Accountant in 1988
- ✦ Joined CA Course in 1985 and passed and qualified as Chartered Accountant in 1990
- ✦ Diploma in Proficiency in Data Base and Spread Sheets in 1988 from NIIT.
- ✦ NSE'S Certification In Financial Markets (NCFM) Capital Market (Dealers) Module
- ✦ Qualified DISA Course (Information Systems Audit, a course on computers audit, conducted by ICAI after attending 100 hours of practical training and eligibility test.
- ✦ Qualified CAAT Course (Computer Aided Audit Techniques) Course conducted by ICAI.
- ✦ Qualified Concurrent Audit Course conducted by ICAI.
- ✦ Qualified Forensic Accounting and Fraud Detection Course conducted by ICAI.

Membership of Professional Institutions

- ✦ Fellow Member of Institute of Chartered Accountants of India.
- ✦ Associate Member of Institute of Cost Accountants of India.
- ✦ Co-opted Member of Professional Development Committee of ICAI for the year 2018-2019.

- ✦ Nominated CA Member of Fees Fixation Committee of Admission and Fee Regulatory Committee of Government of UP.
- ✦ Served Lucknow Chapter of Cost Accountants in the Management Committee from 1988 to 1995 holding different positions like Vice Chairman, Secretary, Director of Coaching and Treasurer Etc.
- ✦ Founder Member of "Lucknow Chartered Accountant's Society and was President of LCAS in the year 2005.
- ✦ Served Lucknow Branch of Central India Regional Council of the Institute of Chartered Accountants Of India also served as Secretary, Vice Chairman and lastly as Chairman in the year 2009-10 of the Branch.
- ✦ Founder Member of Lucknow CA Tax Bar Association.
- ✦ Registered with Independent Director's Repository (u/s 150 of the Companies Act'2013) vide DIN No.- 07327568.

Professional Accomplishments

In June'1991, promoted M/s DHAWAN & MADAN Chartered Accountants, Lucknow and practicing since then as a Senior Partner. Under my guidance and leadership D&M is handling various assignments in World Bank and Central Government assisted Projects in UP. Having exposure of PSU's Audit and Audit of Nationalized Banks of more than 26 years. Following are my experiences with the Firm:-

- ✦ In the Banking Sector, having experience of practically all nationalized banks in capacity of Statutory Auditors, Concurrent Auditors, IS Auditor, Stock Verification, Risk based Internal Audits etc. Also have experience as Statutory Central Auditors for Regional Rural Banks and District Cooperative Banks.
- ✦ Team Leader for various assignments in Power generation and distribution Sector.
- ✦ Key Team Member for implementing double entry accounting system at Nagar Nigams and local bodies. Associated with RCEUS, Lucknow in the Capacity Building of Nagar Nigams Project of UNDP. Conducted several training programmes for implementation of DEAS at Nagar Nigams for their officers and Accountants.
- ✦ Handled several assignments of Training for Financial Accounting and Management and of Financial Management Technical Support Agency for various state PSU's and World Bank projects.
- ✦ Resource Person for various Institutes for subjects relating to Personal Finance Management, Equity Investing, Taxation, Retirement Planning etc.
- ✦ Having vast auditing experience in association with various Central and State government assisted and world bank projects like-
 - UP Major District Roads Improvement Project of UP Public Works Department
 - Financial Management Technical Support Agency of UP State Rural Livelihood Mission
 - U.P. State Land Reclamation III Project of UPBSN

- U.P. State Aids Control Society, Lucknow
- U.P. Rural Road Development Authority
- Integrated Watershed Management Programme, UP
- Rashtriya Madhyamik Shiksha Abhiyan, UP
- Mid Day Meal Authority, UP
- National Rural Health Mission, UP
- State Horticulture Mission, UP
- Sarva Shiksha Abhiyaan, UP
- District Primary Education Programme III of Sarva Shiksha Abhiyaan, UP
- DPEP III & Education for All, Sarva Shiksha Abhiyaan (SSA) Uttaranchal
- State Innovations in Family Planning Services Agency, (SIFPSA), Lucknow, project funded by USAID
- U.P. Health System Development Project (UPHSDP), UP
- Bharat Sanchar Nigam Ltd
- N.T.P.C.
- Northern Coalfields Ltd
- Lucknow Region of Housing and Financial Development Corporation Ltd (HUDCO)
- U.P. Tourism (UPSTDCL)
- U.P. Rajkiya Nirman Nigam Ltd
- U.P. Development Systems Corporation Ltd, Lucknow
- Madhyanchal Vidyut Vitran Nigam Ltd, Lucknow
- U.P. Police Awas Nigam Ltd
- U.P. Jal Vidyut Nigam Ltd, with its five hydro based projects
- U.P. Anusuchit Jati Vitta & Vikas Nigam Ltd, Lucknow
- District Rural Development Authorities
- Construction & Design Services Wing of U.P. Jal Nigam
- District offices of State Urban Development Authority
- U.P. Electricity Regulatory Commission
- U.P. State Road Transport Corporation
- Council for Science & Technology, UP
- U.P. Upbhokta Sahkari Sangh Ltd
- U.P. Shram Evam Nirman Sahkari Samiti Ltd.
- U.P. Sahkari Awas Sangh Limited
- U.P. Pollution Control Board
- Indian Institute of Management, Lucknow

✦ Keen interest in the Equity Markets since last 20 years, enriched myself with great exposure to Indian Stock Markets. Presently is also acting as a Consultant & Advisor for Financial & Investment Planning. Has presented my views and experiences in various Seminars, Conferences and Investor Awareness Programmes and writes regularly on eco

✦ Presented many lectures and presentations for career guidances, future planning and setting up professional practices for many young Chartered Accountants entering the profession.

✦ Has made presentations and delivered lectures at several Conferences & Seminars organised by the Institute of Chartered Accountants of India, Lucknow Chartered Accountants' Society and Institute of Cost Accountants of India, PHD Chamber of Commerce, IIA etc

Social Engagements and Achievements

- ✦ Honorary Financial Consultant to Shree Ram Sewa Mandal, Lucknow, a charitable institution.
- ✦ Member of Lucknow Golf Club, a keen and regular golfer.
- ✦ Member of Rotary Club of Lucknow Rajdhani.
- ✦ Actively involved in various social causes of the Lucknow through various social forums.

Certification

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

CA Pawan Kumar Dhawan

Mr PAWAN KUMAR DHAWAN



DIN 07327568 PAN No. ACWPD8193P
 Father Name HARI NATH DHAWAN
 Date Of Birth 15/07/1964 Gender Male
 Nationality India Occupation Professional
 City Lucknow
 Current Address FIRST FLOOR, HIMANSHU SADAN, 5 PARK ROAD LUCKNOW
 Pin Code 226001
 Permanent Address C-57, SECTOR- M, ALIGANJ LUCKNOW
 Pin Code 0
 Phone No. 0522-2238346 Mobile No. 9208222222
 Primary Email ID DHAWAN.MADAN@GMAIL.COM Secondary Email ID DHAWAN.MADAN@ICAI.ORG

Educational & Professional Qualification(s)

Qualification(s)	School/College	University/ Board/ Professional Body	Year of Passing	Specialization	CGPA/% of Marks
Certificate Course/ Diploma	DISA	ICAI	2006	INFORMATION SYSTEM	50
CA (Chartered Accountant)	ICAI	ICAI	1990	ACCOUNTANCY, AUDIT AND TAXATION	55%
CMA (Cost Accountant)	ICWAI	ICWAI	1988	ACCOUNTANCY	50

Professional Details & Work Experience

Organization	Date of Joining	Date of Leaving	Total(in month)	Nature of job/responsibility/duties performed
DHAWAN & MADAN	03/06/1991	Till Date	294	PRACTISING CHARTERED ACCOUNTANT

Foreign Work Detail

Past Limited Liability Partnerships
 Current Limited Liability Partnerships
 Past Directorships
 Current Directorships

Format of Bio-data in respect of persons desirous of inclusion in DPE databank

1. Name and surname (in full) : Balwinder Singh Canth
2. Director Identification Number (refer Note 1): 07239321
3. Income Tax PAN : ABDPC4728M
4. Gender : Male 4. Nationality : Indian
5. Father's name : Late Amar Singh and mother's name: Smt. Dalip Kaur and Spouse's name (if married) : Smt. Surinder Kaur
6. Date of Birth : 26/01/1958
7. Present Position/Occupation : Retired as Director (M), IOCL on 31st January, 2018
8. Full address (present and permanent) with PIN code, Phone number, Mobile Number, E-Mail address):

Present Address	5804, Modern Housing Complex. Manimajra, Chandigarh - 160 101 Phone: 0172-2735804 Mobile No: +91-9167678888 Email ID: canthbs@gmail.com
Permanent Address	5804, Modern Housing Complex, Manimajra, Chandigarh 160101 Mobile No: +91-9167678888 Email ID: <u>canthbs@gmail.com</u>

9. Educational & Professional Qualification (Graduation onwards)

S.No.	Course	Subjects	University/Institute	Year of Passing
1.	B Com	Commerce	Punjab University, Chandigarh	1978
2.	MBA (Master of Personnel Management & Industrial Relations)	Management, HR & Labour Laws	Punjab University, Chandigarh	1980
3.	LLB	Laws	Delhi University, New Delhi	1986

10. Work Experience

Sr. No.	Organization/ Institute	Post Held	Period (From - To)	Nature of Work/ Area of Specialization
1.	Indian Oil Corporation Ltd,	Director (Marketing)	08.10.2015 to 31.01.2018	As member of the Board, All India Head of marketing set up of the Corporation, responsible for marketing of all petroleum products
2.	Lanka IOC PLC	Non-executive Chairman	02.11.2015 to 31.01.2018	
3.	Indian Oil Corporation Ltd.,	Executive Director (Consumer Sales), Head Office, Mumbai	21.04.2015 to 07.10.2015	
4.	Indian Oil Corporation Ltd.,	Executive Director, Telangana & Andhra Pradesh State Office, Hyderabad	15.04.2013 to 20.04.2014	Developed unique business plans which have been highly successful. Spearheaded the commissioning of Chittoor TOP in Andhra Pradesh.
5.	Indian Oil Corporation Ltd.	General Manager, Uttar Pradesh State Office-1, Lucknow	15.03.2010 to 14.04.2013	Have been successful in achieving laid down MOU parameters and attaining No.1 position on All India basis in Uttar Pradesh.
6.	Indian Oil Corporation Ltd.	Dy.General Manager (Consumer Sales), Punjab State Office, Chandigarh	20.03.2006 to 14.03.2010	Long term business tie-ups with mega projects like JP Associates and Hindustan Construction Corporation Limited were successfully

				executed not only for Punjab State Office but also on All India basis.
7.	Indian Oil Corporation Ltd.	Chief Information Systems Manager, Punjab State Office, Chandigarh	19.04.2004 to 19.03.2006	
8.	Indian Oil Corporation Ltd.	Chief Divisional Retails Sales Manager, Chandigarh Divisional Office, Chandigarh	17.04.2003 to 18.04.2004	Have been successful in garnering large volumes from competitors resulting in growth in revenue and volumes.
9.	Indian Oil Corporation Ltd.	Chief HRD Manager, Corporate Office, New Delhi	11.03.2002 to 16.04.2002	Successfully spearheaded the restructuring program of the organization in close association with Mckinsey resulting in creation of separate verticals for institutional and retail business.
10.	Indian Oil Corporation Ltd.	Senior HRD Manager Corporate Office, New Delhi	19.04.1999 to 10.03.2002	
11.	Indian Oil Corporation Ltd.	Manager (HRD) Corporate Office, New Delhi	27.05.1996 to 18.04.1999	
12.	Indian Oil Corporation Ltd.	Dy. Manager (MO), Chandigarh Divisional Office	12.05.1995 to 26.05.1996	
13.	Indian Oil Corporation Ltd.	Dy. Manager (Retail Sales), Chandigarh Divisional Office	15.06.1991 to 11.05.1995	
14.	Indian Oil Corporation Ltd.	Assistant Manager (Personnel), Northern Region Office, New Delhi	02.06.1987 to 14.06.1991	
15.	Indian Oil Corporation Ltd.	Personnel Officer, Northern Regional Office, New Delhi	01.08.1983 to 01.06.1987	

11. Whether SC/ST/OBC/Minorities/Women : No
(if yes, indicate the relevant category)
12. Area of Specialization (Finance, Law, Management, Sales, Marketing, Administration, Research, Corporate Governance, Technical Operations or any other) : Sales & Marketing, Administration & HR, Law and Information Systems
13. Indicate how you fulfill the laid down criteria (Refer Annex) Retired Director (Marketing) of Indian Oil Corporation with 35 years of experience
14. (a) Have any legal proceedings initiated or are pending against you : No
(b) If Yes, please furnish the details : N/A
15. (a) Have you been or are designated partner in limited liability partnerships (LLP) : No
(b) If yes, please furnish the following details

Name of LLP	Nature of industry	Duration (with dates)
1.		
2.		
3.		

16. Directorship held/ presently being in companies (both CPSEs and Private)

Name of company	Nature of industry	Nature of directorship	Duration (with dates)
1.	Petroleum	Functional Director	8.10.2015 to 31.01.2018
2.	Petroleum	LIOC Non-executive Chairman	02.11.2015 to 31.01.2018
3.			