



HINDUSTAN COPPER LIMITED

(A Govt. of India Enterprise)

The Copper Miner to the Nation

Sustainable Development Policy

Preamble

Hindustan Copper Limited (HCL) is committed to long term, mutually beneficial partnership between communities, Government & stake holders. Sustainable development frame work aims at achieving resource efficiency, business viability and environment stewardship around development of affected communities. Company is committed to create sound and eco-friendly environment for sustainable development at all production projects. Company approach will be proactive instead of compliance approach. Corporate policy framework for sustainable development is guided by the principles laid down by International Council on Mining & Minerals (ICMM).

Policy Objectives

- Implement and maintain ethical business practices and sound systems of corporate governance.
- Integrate sustainable development considerations within the corporate decision-making process.
- Uphold fundamental human rights and respect cultures, customs and values in dealings with employees and others who are affected by our activities.
- Implement risk management strategies based on valid data and sound science.
- Seek continual improvement of our health and safety performance
- Seek continual improvement of our environmental performance
- Contribute to conservation of biodiversity and integrated approaches to land use planning
- Facilitate and encourage responsible product design, use, re-use, recycling and disposal of our products
- Contribute to the social, economic and institutional development of the communities in which we operate
- Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders

Chairman & Managing Director