



HINDUSTAN COPPER LIMITED

(A Govt. of India Enterprise)

The Copper Miner to the Nation

Safety Policy

Preamble

Occupational health & safety of employees receive the highest priority at Hindustan Copper Limited (HCL). The policy of HCL aims to eliminate physical, chemical, bio-medical, and mechanical hazards or exposures that may lead to personal injuries or illnesses, property damage, fires, explosions, hazardous substance discharges, security losses, and other losses. HCL firmly believes that a safe workplace facilitates a productive work environment.

Policy Objectives

- To give highest priority to safety, in selection of plants & equipment's, erection and commissioning activities
- To develop operating manuals for each process, with safety provisions duly highlighted
- To provide safety training to employees and contract workers.
- To inculcate safety culture in the organization where safety is manifested in each employee's mind, thought and expression
- To strictly adhere to the safety related laws, rules, procedures framed by the Govt. and to take appropriate action in case of violation
- To identify and eliminate risk related process by carrying out safety audits
- To ensure, prepare and update Disaster Management Strategies and organize mock drills to keep the concerned personnel in preparedness.

Chairman & Managing Director