

Annexure-A

Certificate issued by Hindustan Copper Limited in Lieu of Para 26(6) of the EPF Scheme

This certificate is being issued to the Employees/ Ex-employees of Hindustan Copper Limited as per the requirement mandated vide EPFO Letter No. Pension/2022/56259/16541 dated 20th February, 2023.

As per clause 6(vii) of this circular, Employees/ Ex-Employees are required to submit the proof of remittance of employer's share in Provident Fund on higher wages exceeding the prevalent wage ceiling and proof of joint option under Para 26(6) of EPF Scheme, duly verified by employer.

The HCL KCC Employees Provident Fund Trust has issued Certificate and confirmed that eligible Employees/ Ex-Employees of Hindustan Copper Limited are/were the members of the exempted HCL KCC Employees Provident Fund Trust.

It is clarified that the Provident Fund (PF) contribution @12% is being made on actual wages under EPF scheme in excess of the wage ceiling limit (Rs. 5000 /Rs. 6500/ Rs. 15000) as applicable from time to time, in HCL KCC Employees Provident Fund Trust and out of the Employer's contribution of 12%, 8.33% of the applicable Wage ceiling limit is deposited towards EPS-95 scheme. Over and above 8.33% on applicable wage ceiling limits is being contributed towards HCL KCC Employees Provident Fund Trust. It is further certified that inspection charges are being paid on actual wages and Accounts of HCL KCC Employees Provident Fund Trust are being audited by EPFO from time to time.

Hindustan Copper Limited Employees are therefore, fulfilling criteria stipulated in EPFO Circular dated 20.02.2023 and are eligible for exercising option for higher pension. This certificate is being submitted as proof of remittance of employer's share in Provident Fund on higher wages exceeding the prevalent wage ceiling and proof of Joint Option under Para 26(6) of Employees Provident Fund and Miscellaneous Provisions Act, 1952 to enable the members to submit their joint option for higher pension.



Prakash Chandra
Manager (Finance)
Hindustan Copper Limited
Khetri Copper Complex
Khetri Nagar(Rajasthan)333504

Signature of Authorised Signatory of Establishment



HCL KCC Employees Provident Fund Trust

Authorised Signatory

HCL KCC EPF Trust

PF Establishment Code: RJRAJ0002482000