



हिन्दुस्तान कॉपर लिमिटेड

पंजीकृत एवं प्रधान कार्यालय  
Registered & Head Office

HINDUSTAN COPPER LIMITED

CIN No. : L27201WB1967GOI028825

ताम्र भवन TAMRA BHAVAN  
1, आशुतोष चौधरी एवेन्यू  
1, Ashutosh Chowdhury Avenue,  
पो.बॉ.सं. P.B. NO. 10224  
कोलकाता KOLKATA - 700 019

भारत सरकार का उपक्रम  
A GOVT. OF INDIA ENTERPRISE

**Annexure-A**

**Certificate issued by Hindustan Copper Limited in Lieu of Para 26(6) of the EPF Scheme**

**Establishment Code : WB/PRB/15008**

This certificate is being issued to the employees/ ex-employees of Hindustan Copper Limited as per the requirement mandated vide EPFO Letter No. Pension/2022/56259/16541 dated 20<sup>th</sup> February, 2023.

As per clause 6(vii) of this circular, Employees/Ex-Employees are required to submit the proof of remittance of employer's share in Provident Fund on higher wages exceeding the prevalent wage ceiling and proof of joint option under Para 26(6) of EPF Scheme, duly verified by employer.

The Hindustan Copper Limited Head Office Employees Provident Fund Trust has issued Certificate and confirmed that eligible Employees/Ex-Employees of Hindustan Copper Limited are/were the members of the exempted Hindustan Copper Limited Head Office Employees Provident Fund Trust.

It is clarified that the Provident Fund (PF) contribution @12% is being made on actual wages under EPF scheme in excess of the wage ceiling limit (Rs 5000 /Rs. 6500/ Rs.15000) as applicable from time to time, in Hindustan Copper Limited Head Office Employees Provident Fund Trust and out of the Employer's contribution of 12%, 8.33% of the applicable Wage ceiling limit is deposited towards EPS-95 scheme. Over and above 8.33% on applicable wage ceiling limits is being contributed towards Hindustan Copper Limited Head Office Employees Provident Fund Trust. It is further certified that inspection charges are being paid on actual wages and Accounts of Hindustan Copper Limited EPF Trust are being audited by EPFO, from time to time.

Hindustan Copper Limited Employees are, therefore, fulfilling criteria stipulated in EPFO Circular dated 20.02.2023 and are eligible for exercising option for higher pension. This certificate is being submitted as proof of remittance of employer's share in Provident Fund on higher wages exceeding the prevalent wage ceiling and proof of Joint Option under Para 26(6) of Employees Provident Fund and Miscellaneous Provisions Act, 1952 to enable the members to submit their joint option for higher pension.

For HINDUSTAN COPPER LTD  
HEAD OFFICE  
EMPLOYEES PROVIDENT FUND

  
Authorised Signatory  
HCL HO EPF Trust