

संतोष शर्मा

अध्यक्ष एवं प्रबंध निदेशक

**SANTOSH SHARMA**

Chairman-cum-Managing Director



**हिन्दुस्तान कॉपर लिमिटेड**  
**HINDUSTAN COPPER LIMITED**

(भारत सरकार का उपक्रम)

(A GOVT. OF INDIA ENTERPRISE)

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Message

September 1, 2017

My Dear Colleagues,

I convey my heartiest greetings and best wishes to all of you on my assuming the charge of Chairman cum Managing Director of HCL.

Recently, we have weathered a very difficult time due to adverse market conditions and I complement all of you in this endeavor. However, we should not be complacent and continue our efforts to make HCL vibrant in the event of still low LME prices scenario. In this regards, we have to make relentless efforts to improve productivity in all the spheres and remain cost competitive.

Hindustan Copper always welcomes new ideas and I encourage my fellow employees to come forward to actively give suggestions and ideas for enhancing the productivity with cost reduction and quality in mind.

On this, I would like to share a thought that while some of the suggestions may be seemingly obvious, but they often get bypassed in the humdrum of everyday office life. Besides, some of them may also be part of the ongoing strategic initiatives which need emphasis.

I strongly feel that we need to capture the good ideas generated and implement these ideas irrespective of the units and discipline. This will also inject a spirit of common purpose among them all and help them become more engaged and conscientious for the overall benefit of HCL.

I would lay emphasis to convert the Targets set out in our Business plan into the reality in a time bound manner. In coming years, we need to accomplish the ongoing mine expansion projects in a rapid manner. Re-opening of Rakha and Kendadih the closed Mines of ICC will be fast tracked. Ramp up of Capacity of GCP Unit has to be achieved in this fiscal year.

Besides improving the techno-economic parameters of our process, we should also tap the potential of recovering the others minerals as by-products during the process to recovering copper. Copper ore tails processing plants similar to one undertaken at MCP will be commissioned at KCC and ICC very soon.

I urge HCL collective to set the goal and extend full cooperation to achieve "NavRatna" Status to our Company within next two years. Looking forward for a meaningful interaction with all of you in comings days.

With Best Wishes,

  
Santosh Sharma 1/9/17  
CMD